

#### **A Moment**

to be more than a carer, to partner for and stand for positive change In peoples everyday lives

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Equality, Diversit	v and Inclusion	Monitoring	Section (	(Optional)	)

Vinea Care is committed to building societies that are inclusive and diverse. We believe that every single person has qualities within them irrespective of their background, and through this empower individuals to be progressive in life. As part of our attainable mission in achieving equitable employment practices we need to monitor community backgrounds of our applicants as stated in our equality policies and the Equality Act 2010.

monitor community backgrounds of our applicants as stated if	Tour equality policies and the Equality Act 2010.
What position are you applying for?	
What are you applying for?	
What is your Ethnicity?	
What is your age?	
What is your gender?	
Is the gender you identify with the same as registered at birth	
Any Disability as defined by the Disability Act?	
What is your sexual orientation?	
What is your flexible working arrangement?	
Do you have caring responsibilities?	
What is your marital status?	
What is your nationality?	
What is your religion?	



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i. ieli us a	a bit about yourself?
	opportunity to tell us more about yourself. This section should be used to shed more light or skills, knowledge, abilities and experiences that may not necessarily be relevant to t n.
t Vinea Ca	are, our vision is to create a better everyday life for the many people we serve.
t Vinea Ca	<ul> <li>Our mission statement spotlights our anchor as an organization, which is to deliver the becare in a compassionate manner.</li> </ul>
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\* Required We would love to know more about who you are. \* **B3** Your personal information Title: DOB: First Name: Last Name: Middle Name: Preferred Name: Gender Full Address: Male Line 1 Female Street (Other) City/Town Postcode **Contact Details Email Address** Mobile Number Landline Number Other Number

- \* Please ensure you have provided an up-to-date and accurate CV during the application process as this will be used to verify your activities for the last **three years**.
  - Ensure you **list all of the jobs or assignments** (whether they are full-time, part-time or temporary jobs/contracts) you have had in the last three years.
  - Include <u>details of your highest, completed academic qualification</u>. If you have also spent any time in education in the last three years in addition to your highest level of education, please include those details.
  - Ensure that any gaps within the last three years are accounted for and explained.

I have read the above and I have attached a CV as indicated



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Section C	* Required
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We would love to know more about your availability for work If hired.

How many hours are you seeking to work weekly?							
Please state when you will be available to work?							
Days*	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Start to Finish							
Start to Finish							
Start to Finish							
Preferred	Preferred locations to work?						
When are you available to start?							
Getting to work and returning home *							
What licence ty	pe do you h	old?					
If Other, Please state the level of the licence and country obtained from?							
How will you get to your work?							



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D1 Your address history. *				
Date of Residence at Current Address				
Full Address: Current Address  Same as Section B3  Go to D2	Chart with the most recent address			
Line 1	Start with the most recent address.  If you have been at your current			
Street	address for <u>less than 5 years</u> please provide all previous addresses below			
City/Town	covering the 5 years required*  Select the Country Name Below			
Postcode				
D2 Previous addresses, if you have stayed less than 5 years at y	our current address:			
Full Address: <b>Previous Address</b>	Resident at this address <b>FROM</b>			
Line 1				
Street	Resident at this address <b>TO</b>			
City/Town	Enter Country Name Below			
Postcode				
Full Address: <b>Previous Address</b>	Resident at this address <b>FROM</b>			
Line 1				
Street	Resident at this address <b>TO</b>			
City/Town				
Postcode	Enter Country Name Below			



### **A Moment**

Section D:\* Required

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rour addre	ess history. *	
	Full Address: <b>Previous Address</b>	Resident at this address <b>FROM</b>
Line 1		
Street		Resident at this address <b>TO</b>
City/Town		
Postcode		Enter Country Name Below
	Full Address: <b>Previous Address</b>	Resident at this address <b>FROM</b>
Line 1		
Street		Resident at this address <b>TO</b>
City/Town		
Postcode		Enter Country Name Below
	Full Address: <b>Previous Addresses</b>	Resident at this address <b>FROM</b>
Line 1		
Street		Resident at this address <b>TO</b>
City/Town		
		Enter Country Name Below

Postcode



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Section E\* Required

(Next of kin details) In the case of an emergency, who would you like us to contact on your behalf? \*

Full Name of 1 <sup>st</sup> NOK:	
Full Address:	Email address:
Line 1	
Street	Mobile Contact Numbers
City/Town	
Postcode	
Is there any other information we may need to know?	How are you related to your next of kin choice?
	This is my
Full Name of 2 <sup>nd</sup> NOK:	
Full Address:	Email address:
Line 1	
Street	Mobile Contact Numbers
City/Town	
Postcode	
Is there any other information we may need to know?	How are you related to your next of kin choice?
	This is my



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Section	F:*	Required
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Criminal records check list \*

Applicants for Healthcare positions are exempt from the Rehabilitation of Offenders Act 1974.

A "s	You are however required to declare prosecutions or convictions, including those considered 'spent' under (Exceptions) Act Order 1975. You are therefore <b>NOT</b> entitled to withhold information about convictions which for purposes are "spent" under the provisions of the Act, and in the event of employment, any failure to disclose such convictions will result in your removal from our register. Any information you may give will of course, remain strictly confidential.					
Г	☐ I have read the above and understood its meaning and implications					
Ι	Do you have any convictions, cautions, reprimands or final warnings which would not be filtered in line with the current guidance?	Yes O	<sub>No</sub> О			
II	Have you ever been suspended or are you currently under investigation by an NHS Trust professional body or any other organisation?	Yes O	<sub>No</sub> О			
III	Do you have any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) by SI 2013 1198?	<sub>Yes</sub> O	<sub>No</sub> O			
IV	Have you ever had an Enhanced Disclosure and Barring Service (DBS) check? (formerly Criminal Records Bureau check or CRB)	Yes O	<sub>No</sub> О			
V	Have you had a Police check in another country within the last 6 months? If so, please provide details below and enclose a copy if held.	Yes O	No O			
	In cases you answered yes to the questions above, please provide more information:					



#### **A Moment**

Section F:\* Required

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Criminal records check list (Con	tinued)*	
Do you have an Enhanced DBS disclosure certificate?	O YES	Are you registered with the DBS Update Service?  NO
If you answered <b>"YES"</b> , please provide your I	Disclosure Nur	nber
give consent to Vinea Care Limited to check	conline my	

### Which company conducted the DBS check

DBS update service for the duration of my employment.

Vinea Care Limited will undertake an Enhanced DBS check on your behalf. You will not be placed Into work without having completed a current DBS check. Please contact our recruitment team to check the process for completing the DBS application online. These will be returned to you immediately. Please note that, If at any stage whilst working with Vinea Care Limited, we receive a DBS enhanced disclosure that highlights information you have not declared then you will have to be removed from your assignment(s).



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Section G:	
References * Required	
G1 Professional Reference	
First Reference	Can we contact this referee? *
Organisations Name	Referee Email
Job Title	Work telephone
Grade/Brand	Address details
Referee Name	Post Code
Referee Band/Grade/Relationship	Dates of employment
	From To



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Section	G:* Required	
G2 Cha	racter Refere	ence

Second Reference	Can we contact this referee? *
Organisations Name	Referee Email
Job Title	Work telephone
Grade/Brand	Address details
Referee Name	Post Code
Referee Band/Grade/Relationship	Dates of employment
Referee bandy Gradey Relations IIIp	From To



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Section H:\* Required

### Medical questionnaire \*

This questionnaire will assist Vinea Care in placing you in the safest working environment. Our aim is to promote good health, and it is therefore essential that you have all the required immunizations and are open and honest regarding any changes, we in turn will treat all declarations confidentially and try our best to assist you without prejudice.

GP Details *					
Full Address:	GP Full Name				
Line 1	GP Practice Name				
Street	Email Address				
City/Town	Telephone Number				
Postcode					
Medical History *		Please select			
Have you any pre-existing problems either physical or psychological which have been caused by your job?					
Do you have any physical or psychological problems that may affect your performance or ability to do the required job?					
III Are you currently waiting for treatment for any ailment?					
IV Do you require any special assistance because of Ho	ealth problems?				
V Have you ever been unable to work because of bac	k injuries?				
In cases you answered "Yes" to the above question	ons, please elaborate and expand your answ	er below.			



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Medical questionnaire *				
riedical questionnal e				
Tuberculosis *  The following series of questions are asked to follow the NICE guidelines of 2006 for the prevention and control of Tuberculosis (TB)  Yes or				
Have you lived in the UK continuously for the last 5 years?  If your answer is no, please list all the countries you have lived in during this period below				
Have you had a BCG vaccination?  If Yes, then please provide the date of this				
III Any unexplained weight loss?				
IV Recurring fevers, especially during the night?				
V Have you had a cough which has lingered for 3 weeks or more?				
VI Have you been in contact with a person suffering with TB recently?				
VII Have you travelled abroad within the last 12 months?				
In cases you answered "Yes" to the above questions, please elaborate and expand your answer b				



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## Medical questionnaire \*

Immunisation History \* If you answered "Yes", to any of the questions below, then please specify the dates and /or the vaccine name (In some cases) in question.

Please select Yes or No

Have you had the following immunisations?:			
COVID-19	Vaccine Name	Date	
1 <sup>st</sup> Dose			
2 <sup>nd</sup> Dose			
3 <sup>rd</sup> Dose			
Boosters:			
1 <sup>st</sup> Dose			
2 <sup>nd</sup> Dose			
3 <sup>rd</sup> Dose			
II Polio			
Tetanus Tetanus			
Triple vaccination – Diphtheria, Tetanus, Polio			
V Hepatitis B dose			
1 <sup>st</sup> Dose			
2 <sup>nd</sup> Dose			
3 <sup>rd</sup> Dose			
Boosters:			
1 <sup>st</sup> Dose			
2 <sup>nd</sup> Dose			
3 <sup>rd</sup> Dose			
Hep B titre level > 100			
VIII Shingles and Chicken Pox			
VIII Stilligies and Chicken Pox			



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\* Required

Medical questionnaire \*

**Exposure Prone Procedures** 

Health guidance states that all new health care workers must undergo health clearance, including screening for blood-borne viruses (BBVs) for those performing Exposure Prone Procedures (EPPs). Please note that Vinea Care does not intend to prevent those infected with BBVs from working in the health and social care sector, but rather to restrict these persons from working in clinical settings where their infection may pose a risk of infection to patients in their care. What are EPPs?

These are invasive procedures where there is a moderate risk that injury to the worker may result in the exposure of the patient's open tissues to the blood of the worker. EPPs are procedures where the worker's gloved hands may be in contact with sharp instruments, needle tips or sharp tissues. Sharp tissues may be spicules of bone or teeth for instance inside a patient's open body cavity, wound or confined anatomical space where the hands may not be completely visible at all times. In cases where the hands and fingertips of the worker are visible and outside the patients body at all times are considered non-EPP.

(EPP)	proof of the following					
Hepatitis B Surface Antigen HIV		Hepatitis C				
D D M M Y Y Y Y  Test date	Test date Test date	D D M M Y Y Y Y date				

If you are going to work in these specific environments you will need to show

For each test you need a negative antibody test. These must be validated, identified samples.



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### Thank you for going through this application form

Your application form will not be processed if you have not gone through this final section. The recruitment team will always start by looking at this section, even though it is one of the very last pages. Be sure to complete this section correctly please. Field refers to boxes within this form that can be filled or interacted with

#### Checklist

Section	Section Title		* Required – Mandatory Fields  All fields within this section have been completed correctly.		
			I have answered the following questions within this section:		
		B1	"Tell us a bit about yourself"	O Yes	O No
		B2	"Tell us how this vision statement relates to you and why"	O Yes	O No
В	Knowing More About You	В3	I have provided my personal Information.	O Yes	O No
	ВЗ	I have attached an updated CV as indicated in this section.	O Yes	O No	
		The CV has at least 5 years of activities documented and explained.	O Yes	O No	
			All gaps in time have been accounted for within this CV.	O Yes	O No
			I have detailed the different times I believe I would be		O No
C	Availability for work if hired		available to work should my application be successful.	O Yes	O NO
Availability for work if filled		I have explained how I will get to work and returning home	O Yes	O No	
			I have provided 5 years worth of my address history	O Yes	O No
D	Address history		<ul> <li>The <u>bottom Right field</u> has been populated with the relevant country of residence for each address</li> </ul>	○ Yes	O No
			I have provided my next of kin details fully		
E	Your Next of Kin		Thave provided my next of kill details fully	O Yes	O No
			I have stated how I am related to them	O Yes	O No
_			I have agreed and ticked that I have read the Rehabilitation of offenders act 1974	O Yes	O No
F Criminal records check list		All other questions have been answered and where I have answered 'yes' I have explained briefly	O Yes	O No	
			I have provided detailed information of both my		
	Doforma		I have provided detailed information of both my Professional and Character references.	○ Yes	○ No
G	Reference		I have indicated if you can or can not contact these my references.	O Yes	O No

Medical Questionnaire Every section within this section has been answered O Yes O N
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My signature confirms that all the information given on this application form is true and complete. I understand that any falsification or deliberate omissions may disqualify my application or lead to my dismissal. I confirm that I am entitled to work in the UK & Ireland and can provide original documentation to confirm this. I understand that my employment is subject to references that are satisfactory to Vinea Care

	D	) D	M M	Υ	Υ	Υ	Υ
Full Name	Date Signed						